



# مدینه خلیفه Madina Khalifa

Contracting Cleaning & Hospitality Services W.L.L للمقاولات والتنظيفات وخدمات الضیافة ذ.م.م

Date: 15/01/2017

M/S. SUN RAY GLOBAL OVERSEAS PVT LTD  
GOVT. LIC NO: 918/067/068  
SINAMANGAL -9  
KATHMANDU ,NEPAL

## DEMAND LETTER

Dear Sir,

With reference to our Power of Attorney executed by us in your favors, we hereby request you to kindly supply the following category of manpower to work in our Company:

S. No.	Category	QTY.	Salary (QAR)	Period of Contract	Working Hours	Holiday (per week)
1	LABOURER	20	900+300	2YRS	8	1
2	PLASTER WORKER	10	1100+300	2 YRS	8	1
3	REPRESENTATIVE	03	4500+1000	2 YRS	8	1
4	PAINTER	10	1100+300	2 YRS	8	1
5	ADMINISTRATIVE	02	4000+500	2 YRS	8	1
6	ENGINEER	03	5000+1000	2 YRS	8	1
7	TILE MAKER	10	1100+300	2 YRS	8	1
8	MASON	15	1100+300	2 YRS	8	1
9	PLUMBER	10	1100+300	2 YRS	8	1
10	CARPENTER	06	1100+300	2 YRS	8	1
11	MAINT. TECHNICIAN	04	1100+300	2 YRS	8	1
12	ELECTRIC TECH.	09	1100+300	2 YRS	8	1
13	A/C TECHNICIAN	03	1100+300	2 YRS	8	1
14	DRIVER	05	1900+300	2 YRS	8	1
15	ACCOUNTANT	02	4500+500	2 YRS	8	1
16	FOREMAN	05	3500+500	2 YRS	8	1
17	HEVY VEHICLE DRIVER	02	2500+700	2 YRS	8	1
18	GEN.CLEAN WORKER	07	900+300	2 YRS	8	1
19	MANAGER	03	5700+1000	2 YRS	8	1
20	BUSIN. EXECUTIVE	02	6000+1000	2 YRS	8	1
21	ELECTRIC	05	1100+300	2 YRS	8	1
22	STEEL FIXER	10	1100+300	2 YRS	8	1
23	BRICK MASON	10	1100+300	2 YRS	8	1
24	TECHNICIAN	07	1100+300	2 YRS	8	1
25	CEBILING TECH.	05	1100+300	2 YRS	8	1
26	PIPE FITTER	05	1100+300	2 YRS	8	1
27	SCAFFOLDER	07	1100+300	2 YRS	8	1
28	PROFESSIONAL	02	6000+1000	2 YRS	8	1
29	WELDER	05	1100+300	2 YRS	8	1

### Terms and Conditions

1) Accommodation:

Provided by Company

2) Air passage:

Free joining Ticket provided by company and returning ticket after complete the 2 years contract provided by company.



*Mona*





**Al Ameer**  
Catering Group Co.

Date :- 2021/11/17

**DEMAND LETTER**

To,



Dear Sir,

We requested you to recruit on our behalf the under mentioned categories of personal under the following terms and conditions

S.N.	Category	NOS	Salary per Month (KD)
1.	HELPERS (INDOOR)	150	KD 90

  
**Al Ameer**  
Catering Group Co.

**Terms & Conditions**

- Food accommodation, transportation providing from company
- Contract Period Employment: :- 2 yrs (Renewable)
- Working days/ hours :- 5 days/7 hrs per day
- Place of employment :- Kuwait
- Medical benefit & Insurance :- Provided by the company
- Conditions for renewal & termination of Employment and final settlement :- as per the company rules
- Provisions in regard to renewal of contract :- as per company rules
- Social security for injury and death :- provided by the company
- Settlement of disputes & disposal and Transportation of dead body of worker :- Provided by the company
- Arbitration/Mode of settlement of Disputes :- provided by the company
- \* After 2 Years contract Providing free Ticket

Thanking you

Signature

Name: .....

Post: .....

Post: .....

SUN KAY GLOBAL OVERSEAS (P) LTD.  
Govt.Lic.No 918067/068  
Kathmandu, Nepal, Tel. : +977-1-4460974 Fax:  
+977-1-4464202

Murqab – Fahad Alsalem St. – Jawhara Tower برج الجوهرة – شارع فهد السالم – المرقاب  
Tel.: 22410090 – Fax: 22274713 - 22274713 فاكس: 22410090 – تلفون:  
Alameer5300@gmail.com

غرفة تجارة وصناعة الكويت

KUWAIT CHAMBER OF COMMERCE & INDUSTRY



LEGALIZES WITHOUT ANY CHARGE



M/s: SUN RAY GLOBAL OVERSEAS PVT LTD .  
License: 918/067/068  
Sinamangal-9, Kathmandu , NEPAL

Date: 16/01/2018

## DEMAND LETTER

Dear Sir/Madam,

We request you to select and recruit the following suitable personnel for our company from Nepal as per the details given below.

No.	Category	No. of workers	Salary (digit)	Air Ticket for joining the company and returning home after completion of contract period
01.	MASON	15	1100+300	provided by the company
02.	PLUMBER	15	1100+300	provided by the company
03.	LABOURER	45	900+300	provided by the company
04.	CARPENTER	20	1100+300	provided by the company
05.	PAINTER	15	1100+300	provided by the company

### The following Terms & conditions shall be included in the contract.

1. Period of employment : 2 Two years (renewable)
2. Place of Employment : Doha - Qatar
3. Air Ticket : For Joining the Company for the first time (KTM-DOHA) and then Up & down air ticket will provided after the completion of two years contract.
4. Annual Leave : 21 day's after complete of 2 years contract.
5. Working Hour : 8 hrs per day, 6 days per week (48 hrs per week)
6. Over time : As per Qatar Labour Law.
7. Probation Period : 90 days from date of entry into Qatar
8. Visa & Resident permit : Visa & Resident permit will be provided by the company free of cost.
9. Accommodation : Free bachelor accommodation should be Provided by the company
10. Water, electricity & gas : Provided by the company
11. Food : Provided by the company
12. Medical / Insurance : Provided by the company
13. Transportation (Bus) : Provided by the company (to and from the work site)
14. Uniform, and safety Materials : Provided by the company
15. Service Gratuity and Leave pay : Provided by the company as per Qatar Labour Law
16. Service Charge : Not provided by the company.
17. Other Term & Conditions : As per Qatar Labour Law

Name: SHANAVAS MOHAMMED ASHRAF  
 CR No: 93411, P.O. Box : 90481, Tel : +974 - 4621 1885, Fax : +974 - 4621 1885, Email : info@maiesticwll.com, www.maiesticwll.com  
 General Manager








Unified Number : 7023672384

CR Number : 1011146248

Tel Fax

Date : 07-03-2022

Ref Number : 3015569

<https://mem.kcci.org.sa/#/DocumentVerify>

تم إصدار هذا الختم بناء على طلب المشترك. علماً أنه لا يفقد الختم إلا بعد التحقق منه من خلال قراءة QR code الخاص بالطلب واستعراض بياناته

This stamping was issued at the request of the subscriber, and this stamping is only reliable after it has been verified by scanning the request's QR CODE and reviewing the request's data details.

شركة محور الدمام المحدودة

رقم المنشأة : 7023672384

السجل التجاري : 1011146248

الخرج- هاتف فاكس

تاريخ الطلب : 1443/8/4 هـ

الرقم المرجعي : 3015569

Date: 06-03-2022

SUN RAY GLOBAL OVERSEAS PVT.LTD. Govt. Regd. License No. 918/067/068

.P.O.Box No:-11398 SINAMANGAL-9 TARA HALL CHOWK Kathmandu, Nepal

Phone No: +977-1-4460974

Fax No: +977-1-4464202

Attn: Mr. BIRENDRA YADAV – Managing Director

**DEMAND LETTER**

Dear Sir / Madam

We request you to select and recruit the following suitable personnel for our company from Nepal as per the details given below

:Our block visa below

Visa No. 1302481032 issue date 19/07/1443 .1

Food Allowance	Salary (in words)	Salary (SR)	Number of workers			المهنة	Profession	SN
			Total	Female	Male			
Free or SR.300	ONE THOUSAND	1000	100	0	100	عامل	Labor	

**The following Terms & conditions shall be included in the contract**

- (Period of Employment: Two years(renewable) .1
- Place of employment: KSA .2
- Air Ticket: Air ticket will be provided by company for joining the Company for the first time (KTM-KSA) and & returning home after contract completion .3
- Visa charge is borne by Company itself and will not be deducted in workers' salary .4
- (Working Hours: 8 hrs + 2 hrs Overtime per day, 6 days per week (60 hrs per week) .5
- Over time :Minimum 1.5 times of the salary per hour .6
- Probation Period: 90 days from date of entry into KSA .7
- Resident Permit: Resident Permit will be provided by the company free of cost .8
- Accommodation : Free bachelor accommodation should be provided by the company .9
- Water, Electricity & gas : should be provided by the company .10
- Medical Insurance : provided by the company .11
- Transpiration: Provided by the company .12



Safety Materials: provided by the company (13)

Annual paid Leave: minimum 21 days per year (14)

(Trip Allowance (for Heavy Driver) (15)

Other Terms &amp; Conditions: As per Saudi Labor Law (16)

Name: Mohammed Bin Jutaimed Al-Dossari

Designation: MANAGING DIRECTOR

:Signature

Created by Mohammed Jalnid Al-Dossary

Any addition or scraping on this document is considered void

This electronic document fulfills the regular procedures followed by the

Chamber

Note : Document Valid till 05-06-2022

تم بواسطة محمد بن جتيميد الدوسري  
 أي إضافة أو كشط على هذه الوثيقة تعتبر لاغية  
 تعبر هذه الوثيقة الإلكترونية مستوفية للإجراءات النظامية المتبعة  
 بالفرقة  
 لتأريخه : النموذج صالح حتى 2022-06-05



	رقم الوثيقة : 7083934	<b>غرفة الرياض</b> Riyadh Chamber بوابة أعمال - خدمات التصديق الإلكتروني
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**Member's Detail:**

Member Id : 488451  
C.R. No : 1010503644  
Tel : 0115121222

Fax :

بيانات المشترك :  
شركة كاتيرا العربية السعودية (شركة شخص واحد)  
رقم العضوية : 488451  
رقم السجل التجاري : 1010503644  
هاتف : 0115121222  
فاكس :

صدرت هذه الوثيقة بناء على طلب المشترك أعلاه

M/s Sun Ray Global Overseas Pvt. Ltd

**DEMAND LETTER**Date: 10<sup>th</sup> February 2021

,TO

.M/s Sun Ray Global Overseas Pvt. Ltd

,P.O. BOX 1139

Sinamangal, Kathmandu, Nepal

GOVT.LICENSE: 918/067/068

29/06/1442

11/02/2021



,Dear Sir

In connection with the manpower request from Nepal we M/s. Katerra Saudi Arabia Registered under Laws of KSA, execute job order via Visa numbers. 1301949754 & ID No. 7005689463 in favor of above mentioned company. Please recruit the following Categories of worker under the following terms and conditions

Food Allowance ((SAR	Salary (SAR)	Quantity	Category	.Visa No	.S No
300	1300	99	Reinforced Concrete Worker	1301949754	.1

**TERMS & CONDITIONS**

1. Medical facility, Transportation, Visa, Insurance, Food & Accommodation will be provided free of charge by the company
2. (Working Hours: 8 hours day and 6 days a week (48 hrs a week
3. Period of contract will be for 2 years
4. Company will give Air ticket to join duty in KSA and return ticket to Kathmandu after completion of contract



- تعتبر هذه الوثيقة مصدقة من لجنة التأهيل وقد لغت أو تم تعديلها أو محاولة الصحت بها تعتبر لغية وتعرض صاحبها للملاحقة القانونية.
- يتم التحقق من الوثيقة عبر الرابط <https://mybusiness.chamber.sa> أو تطبيق اسدا
- لا يجوز المعاملة أو الرقم المكونه دون اننى مسؤلية على الفرقة عن محتوى الوثيقة

ملاحظة هامة : صلاحية تقديم هذا الخطاب تنتهي في 11/08/2021





# الإيرادات الدولية ش.م.م. Revenue International L.L.C

س.ت: ١٣٢٦١٠٥  
ص.ب: ٣٣٤  
الرمز البريدي ١٣١  
سلطنة عمان  
C.R. No : 1326105  
P.O. Box : 334  
Date: 10-05-2021  
Sultanate of Oman

To,  
SUN RAY GLOBAL OVERSEAS PVT LTD  
License No. 918 /067/068  
TARA HALL CHOWK  
SINAMANGAL-9 , Kathmandu, Nepal

Reg No. 393102118101  
Attested by the  
Embassy of Nepal, Muscat.  
Sultanate of Oman  
Date: 10/05/21  
Signature

## DEMAND LETTER

Dear Sir/Madam

We request you to permit our agent M/s , SUN RAY GLOBAL OVERSEAS PVT LTD, Nepal approved by the Government of Nepal Ministry of Labor, Vide Registration no: 918/067/068 to recruit and mobilize the following personnel for our Company as per the details given below.

S No	Categories	No. Required	Working Hour	Sex	Basic Salary(OMR)
1.	CLEANER PUBLIC BUILDINGS (MALE)	70	8 HOURS	M	100+( FOOD)

Total candidates Requirements:70 (sevanty)

The following terms & conditions shall be included in the contract:

- Period of employment : Two Years
- Place of employment : OMAN
- Working hours : 8 hrs. per day, 6 days per week
- Overtime : As per OMAN Labor Law
- Visa & Residence Permit : Will be provided by company free of cost
- Air Ticket : For Joining the Company for the first time (OMAN) and then up &down air ticket will provided after the completion of two year of contract
- Accommodation : Free accommodation provided by company
- Water & Electricity : Provide by the company
- Food/ Allowance : Free food provided by company
- Transportation (Bus) : Provided by the company
- Uniform & Safety Materials : Provided by the company
- Medical / Insurance : Provided by the company
- Services Gratuity & leave pay : Provided by company as per OMAN Labor Law
- Probation Period : 90 days from date of entry into OMAN
- Annual Leave : 30 days per year
- Other terms & conditions : As per labor law of OMAN
- Service Charge : Not Provided by the company

Yours Faithfully,

M/S:REVENUE INTERNATIONAL L.L.C

Name: Muthiah raja

Designation:- Chairman

Signature:-

Company's Seal

*M.I.*  
*Signature*  
1122625  
11/5/2021  
*Signature*



رقم الوثيقة :

8338781

# جودة الرياض

Riyadh Chamber

بوابة أحتسي - خدمات التصديق الإلكتروني

## Member's Detail:

Member Id : 652783

.C.R. No : 1010728688

Tel : 0112412242

Fax : 0

بيانات المشترك :

مؤسسة تسهيل للتشغيل والصيانة

رقم العضوية : 652783

رقم السجل التجاري : 1010728688

هاتف : 0112412242

فاكس : 0

صدرت هذه الوثيقة بناء على طلب المشترك أعلاه



التاريخ : 07/01/1443 هـ

15/08/2021 م

الى عن يهيه الامر

Date: 11/08/2021

**DEMAND LETTER****.SUN RAY GLOBAL OVERSEAS .PVT.LTD**

License No: 918/067/068

Kathmandu, Nepal

Dear Sir

We hereby order to select and recruit the following Nepali workers on of our company as per the following details. Against our

Visa Number: 1302163567

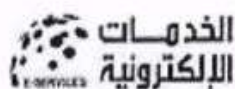
Visa Date: 1442/12/26

(Salary(SR	Qty	Category	S.No
-/1000	60	(Labourer (Male	1

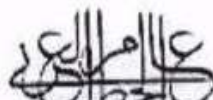
**:Terms and Conditions**

1. Contract period two years .
2. Accommodation, visa, medical, Insurance and Iqama free by employer .
3. Working 8 hours per day 6 days per week .
4. (-/Food provided by company(SR.300 .
5. Overtime as per the Saudi labor law .
6. Resident permit free provided by employer .
7. Visa will be provided free by employer .
8. (Two way air ticket (Kathmandu to Saudi Arabia and Saudi Arabia to Kathmandu .
9. Service charge for recruiter (Nepal) will not be provided by employer .
10. No amount will be deducted /reduced from the worker's salary either in the name of visa, .
11. Service charge and charge for air ticket .
12. Annual vacation : 21 days per year .
13. Trial Period: 90 Days .

,Thanks and Best Regards



920004565



Year of Annex: Calligraphy 2021

- نعتبر هذه الوثيقة محدثة عن عهده الفلاس وقد نلتزم توفيره في كل حين
- عنده تعديلها او محاولة الصحت بها نعتبره لاصية وتكون صاحبها للمسئولية القانونية
- بلام التحقق من الوثيقة عبر الرابط : https://mybusiness.chamber.sa أو تطابق اسنادها
- الأمانة لم تصدقها ولا رقم الامور دون اننى مسؤولة على الخبئة عن محتوى الوثيقة

ملاحظة هامة : صلاحية تقديم هذا الخطاب تنتهي في 15/02/2022



# JIA FANG TEXTILE INDUSTRIES [JR0049071-W]

No. 7 Jalan Budi 9, Taman Wawasan Perindustrian, 83000 Batu Pahat, Johor.

Tel & Fax No. 07-4280323

Email Address : [jjafangtextile4971@gmail.com](mailto:jjafangtextile4971@gmail.com)

Date : 19<sup>th</sup> July 2022

**SUN RAY GLOBAL OVERSEAS PVT.LTD.**

P.O.Box No. 11398, Sinamangal-9, Tara Hall Chowk, KTM, Nepal.

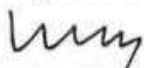
Dear Sir,

## **RE : DEMAND LETTER FOR RECRUITMENT OF WORKERS FROM NEPAL**

Based on the Ministry of Home Affairs Approval Reference KSM/100/2022/002743 dated 30/06/2022, we hereby appoint your company to recruit Nepalese workers for employment with our company and liaise with relevant authorities concerning recruitment.

Our recruitment terms and conditions are as follows:

1. Number of Workers : 60 Workers
2. Sector : Manufacturing
3. Job Description : General Workers
4. Age : 18 – 45 years old
5. Contract Period : 2 Years
6. Wages
  - Basic Monthly Wages : RM 1500 Month  
(RM 57.70 /day X 26days)
  - a. Allowances : NIL
  - b. Overtime : RM 562.50 Month  
(2 hours/ day X 26 days)Total Minimum Monthly Income : **RM 2062.50 Monthly**
7. Working days : 6 days per week
8. Working hours : 8 hours per day or 48 hours per week

  
PRITAM SINGH BERRAR @ BERRAR AL GURBAR  
NOTARY PUBLIC, BATU PAHAT, JOHOR  
3A, Jalan Sulaiman,  
83000 Batu Pahat,  
Johor, Malaysia.







# TERAS GUARD SDN. BHD. (Co. No. 879042-V)

(Consisting Of Former Military Officer)

B-2-5 Endah Promenade, No. 5 Jalan 3/149E, Taman Sri Endah  
Sri Petaling, 57000 Kuala Lumpur.  
Tel: 03-8211 1715 Fax: 03-9545 1715  
GST ID: 000127926272

Date: 19/12/2016

To,  
SUN RAY GLOBAL OVERSEAS PVT. LTD.  
P.O BOX NO.11398, SINAMANGAL-9, TARA HALL CHOWK, KATHMANDU NEPAL.  
Recruiting Licence no 918/067/068  
Company Registrar's Reg. No.: 75077/067/068

Dear Sir/Madam,

## Re: DEMAND LETTER FOR RECRUITMENT OF WORKERS FROM NEPAL

We hereby appoint your company to recruit Nepal male/female workers for employment with our company and liaise with relevant authorities concerning recruitment.

Our recruitment terms and conditions are as follows:

1. Number of workers : 50 (FIFTY)
2. Job Category : SECURITY GUARD
3. Job Description : SECURITY SERVICES
4. Age : 25 – 42 yrs
5. Contract Period : 3 years
6. Basic Monthly Salary : RM 1050.00

Allowance	Amount in RM
Attendance	NONE
Food	BY EMPLOYEE
Transport	BY EMPLOYER
Shift	NONE
Overtime (as per Government rule)	RM 1050.00
Any other .....	NONE
Total:	RM 2100.00



*(Signature)*

7. Working days : According to the duty roster-6 working days per week.
8. Working hours : 8 hours per day 48 hours per week plus 4 hours OT per day

\* Basic minimum salary should not be less than RM 34.62/day\*8 hours\*26 days= RM900 for General Workers and RM 36.54/day\*8hours\*26 days =RM 950 for Private Security



Sun Ray Global Overseas Pvt. Ltd  
 License No: 918/067/068  
 Tel: +977-01-4460974, 4490678  
 Address: Ward No-09,Ratopul,  
 Kathmandu Municipal Corporation , Kathmandu ,Nepal

## DEMAND LETTER

Dear Sir/Madam

We request you to select and recruit the following suitable personnel for our company in Nepal as per the details given below.

No.	Category	No. of workers	Salary (digit)KD	Visa cost provided company	Air Ticket for joining the company and returning home completion of contract period
01.	porter	50	80 KD* 5 KD	free	free

The following Terms & conditions shall be included in the contract.

1. Period of employment : Two years (renewable)
2. Place of Employment : Kuwait
3. Air Ticket : For joining the company and returning home completion of contract after two years contract.
4. Working Hour : 8 hrs per day, 6 days per week (48 hrs per week)
5. Over Time : As per Kuwait Labour Law
6. Probation Period : 90 days from date of entry into Kuwait.
7. Resident permit & Visa fee : All expenses will be provided by the company free of the cost.
8. Accommodation: : Free bachelor accommodation should be Provided by the company.
11. Medical / Insurance /Food : Provided by the company
12. Transportation (Bus) : Provided by the company (to and from the work site).
13. Uniform, and safety Materials: Provided by the company
14. Service Gratuity and Leave pay: Provided by the company
15. Service charge provide or not : Not provided
16. Other Term & conditions : As per Kuwait Labour Law.
17. Annual Leave : 30 days in a year.

Name: Jannah Mubark Alrajhi  
 General Manager



الفروانية - شارع حبيب مناور - مجمع الحمرا مول - الدور الخامس - مكتب 510, 511, 512 - تليفون : 24745457 - فاكس : 24745456 - نقال : 96940968  
 Farwaniya - Habib Munawar St. - Hamra Mall Complex - 5th Floor - Office No. 510, 511, 512 - Tel.: 24745457, Fax: 24745456 - Mob.: 96940968

رأس المال : 1000000 ك.د. | Paid up Capital KD. 1000000  
 E-mail: info@jmk Kuwait.com | www.jmk Kuwait.com

غرفة تجارة وصناعة الكويت

KUWAIT CHAMBER OF COMMERCE & INDUSTRY



LEGALIZES WITHOUT ANY RESPONSIBILITY ON THE CONTENTS  
 OF THIS DOCUMENT. THE SIGNATURE SIGNATORIES NUMBERING  
 ONE AND FIELD OF AUTHORIZATION





Date : 29 August 2022

**SUN RAY GLOBAL OVERSEAS PVT.LTD**  
Sinamangal-9, Kathmandu,Nepal

Dear Sir,

**RE: DEMAND LETTER FOR RECRUITMENT OF WORKERS FROM NEPAL**

Based on the Ministry of Home Affairs Approval Reference **KDN.K.S.600-3/21/6 JLD4(37)** **Dated 09.08.2022**, we hereby appoint your company to recruit Fifty (50) workers for employment with our company and liaise with relevant authorities concerning recruitment.

Our recruitment terms and conditions are as follows:

1. Number of workers : Fifty (50) Workers
2. Sector : Security Services
3. Job Description : Security Guards
4. Age : 25-45 years old
5. Criteria for the Recruitment and Employment of Security Guard :
  - a. Male aged between 25-45 years old
  - b. Former security forces (if possible but not compulsory)
  - c. Does not possess any criminal records
  - d. Minimum height of 1.57 meter
  - e. Minimum weight of 50 kg (110.2 pound)
  - f. Good health/medically fit and without any disabilities (inclusive of good hearing and vision) as well as complies with the Malaysia medical requirement for foreign workers
  - g. Having possessed basic communication skills in English or Malay language
6. Contract Period : 2 years





Muda Packaging Industries Sdn Bhd

19991023M 1129901M1

Date : 10<sup>th</sup> November 2022

**Sun Ray Global Overseas Pvt.Ltd.**  
P.O. Box No. 11398, Sinamangal – 9,  
Tara Hall Chowk,  
KTM, Nepal

Recruiting Agency License No : 918/067/068

Dear Sir,

**RE: DEMAND LETTER FOR RECRUITMENT OF WORKERS FROM NEPAL**

Based on the Ministry of Human Resources Approval Reference **KSM/100/2022/009082** dated **31<sup>st</sup> October 2022**, we hereby appoint your company to recruit **50 (Fifty)** workers for employment with our company and liaise with relevant authorities concerning recruitment.

Our recruitment terms and conditions are as follows:

1. Number of workers : Fifty(50) – Male workers
2. Sector : Manufacturing
3. Job Description : General works
4. Age : 18 to 45 years old
5. Contract Period : 2 years
6. Wages  
Basic monthly wage : RM1,500.00 month (RM57.69/day x 26 days)  
a. Allowances : RM 50.00 month  
b. Overtime (OT) : RM 804.80 month  
(Normal day : RM1,550.00 / 26 days / 8 hours x 1.5 x 72hours = RM804.80)  
(Rest day : RM..... / 26 days / 8 hours x 2.0 x .....hours = RM.....)  
(Public Holidays : RM..... / 26 days / 8 hours x 3.0 x .....hours = RM.....)  
**Total minimum monthly income : RM2,354.80 month**
7. Working days : 6 days per week
8. Working hours : 8 hours per day or 48 hours per week







## MIRAGE PROTECTION TECHNOLOGY & SERVICES SDN. BHD. (796749-H)

No. 20, Jalan Metro Perdana Barat 2, Taman Usahawan Kepong, 52100 Kuala Lumpur.

✉ mirageprotection2019@gmail.com ☎ 03-6241 4411 / 4422 📠 03-6241 4477

Date : 11 September 2022

### SUN RAY GLOBAL OVERSEAS PVT.LTD.

P.O.Box No. 11398, Sinamangal-9,  
Tara Hall Chowk, KTM, Nepal.  
Gov. License no. 918 /067 /068

Dear Sir,

### RE: DEMAND LETTER FOR RECRUITMENT OF WORKERS FROM NEPAL

Based on the Ministry of Home Affairs Approval Reference KDN.K.S.600-3/21/6JLD.5 (49) Dated 30 AUG 2022, we hereby appoint your company to recruit 42 MALE workers for employment with our company and liaise with relevant authorities concerning recruitment.

Our recruitment terms and conditions are as follows:

1. Number of workers : 42 Workers MALE
2. Sector : SECURITY SERVICES
3. Job Description : SECURITY GUARDS
4. Age : 25 – 45 years old
5. Criteria for the Recruitment and Employment of Security Guard:
  - a. Male aged between 25 – 45 years old
  - b. Formers security forces ( if possible but not compulsory)
  - c. Does not possess any criminal records
  - d. Minimum height of 1.57 meter
  - e. Minimum weight of 50kg (110.2 pound)
  - f. Good health/medically fit and without any disabilities (inclusive of good hearing and vision) as well as complies with the Malaysia medical requirement for foreign workers.
  - g. Having possessed basic communication skills in English or Malay language.
6. Contract Period : 2 years



  
30/9/22





رقم الوثيقة :

7960952

جرفة الرياض

Riyadh Chamber

بوابة أصالي - خدمات التصديق الإلكتروني

Member's Detail:

Member Id : 623610  
C.R. No : 1010690143  
Tel : 0112766666  
Fax : 0112766666

بيانات المشترك :

المصنع دانا طلال محمد العنزي للصناعة  
رقم العضوية : 623610  
رقم السجل التجاري : 1010690143  
هاتف : 0112766666  
فكس : 0112766666

صدرت هذه الوثيقة بناء على طلب المشترك أعلاه

08/11/1442 هـ

التاريخ :

18/06/2021 م

DEMAND LETTER		خطاب طلب	
M/S SUN RAY GLOBAL OVERSEAS PVT. LTD.GOV.LIC.NO. 918/067/068KATHMANDU, NEPAL		أشعة الشمس العالمية المحدودة في الخارج 918/067/068	
Please arrange to recruit, the following personnel of the terms & conditions given below according the		نرجو التكرم بإرسال المستقدمين حسب الشروط والمواصفات الآتية وبموجب	
VISA: 1302057855 IDNo 7021629717 DATE 1442/08/18		التأشيرة رقم 1302057855 التاريخ : 1442/08/18	
Category Qty Salary		المهنة العدد الراتب	
General worker 33 1200 SR		33 1200 ريال	
<b>Total</b>		<b>المجموع (33) فقط</b>	
<b>Terms &amp; Conditions</b>		<b>الشروط والمواصفات :</b>	
Medical & accomodation: Free		العلاج , السكن والطعام : مجاناً	
Food: 200 for food allowance		المواصلات , تأمين, التأشيرة : مجاناً	
Transportation Visa & Insurance: Free		تذاكر السفر على حد سواء السبيل : مجاناً	
Air Passage Both Way: Free		الإجازة السنوية : 21 يوماً	
Vacation per year : 21 days		ساعات العمل في اليوم : 8 ساعات	
Working hour: 8 hours		وستة أيام في الأسبوع	
days in a week 6 &		خدمات تهمة لا توفير هامن قبل الشركة	
Probation period: 90 days		مدة العقد : 2 سنة	
Services Charge not provided by com		وجميع الشروط الأخرى طبقاً لقوانين المملكة العربية السعودية جزيل ولكم جزيل الشكر	
Period of contract: 2 years			
And all other terms & conditions as per Saudi Labor Laws			
Thanking you			

(33) only



- تعتبر هذه الوثيقة مصدقة من غرفة الرياض ولا تحتاج توقيع أو ختم عند تعديلها أو محاولة العبث بها تعتبر تغطية وتمرض صاحبها لتعاطف العقوبة
- بإزم التدفق من الوثيقة عبر الرابط <https://mybusiness.chamber.sa> أو تطابق اسعداً للأجهزة المحمولة أو الرقم الموحد دون ادنى مسؤولية على الغرفة عن محتوى الوثيقة

ملاحظة هامة : صلاحية تقديم هذا الطلب تنتهي في 18/12/2021



**SUN RAY GLOBAL OVERSEAS PVT. LTD.**

License No.: 918/067/068

Lazimpat, Kathmandu, Nepal

With reference to our Power of Attorney executed by using your favor, we hereby request you to kindly supply the following category of manpower to work in our company.

S.N.	Job Title	No. Of Worker			Monthly Basic Salary		Working Hour/Day	Holiday/Week
		Male	Female	Total	In Digits (AED)	In Words(AED)		
1.	Building Laborer	15	0	15	1200	One thousand and two hundred	8 hours per day 6daysperweek	Sunday
2.	Reinforcing Fitter Assistant	16	0	16	1200	One thousand and two hundred	8 hours per day 6daysperweek	Sunday

**Terms and Conditions**

Period of Employment

Place of Employment

Food

company

Accommodation

Air Passage

company

Local Transportation

Medical/ Insurance

Workmen's Compensation Insurance

Employment Visa and Residential Permit

Probation Period

Leave

Recruiting Service fee

**This document is verified by the  
Embassy of Nepal, Abu Dhabi  
United Arab Emirates (UAE)  
Reg. No.: AESI24100710695  
Date: 2024-10-18**

Period of Employment

: UAE

Food : Food & food allowance AED300 provided by the

Accommodation : Provided by the company

Air Passage : Joining and returning air ticket free provided by the

Local Transportation : Provided by the company

Medical/ Insurance : Provided by the company

Workmen's Compensation Insurance : Insured by the company

Employment Visa and Residential Permit : Free provided by the company

Probation Period : 3 months from the joining date

Leave : 30 days/year or as per UAE labor law

Recruiting Service fee : provided by the company

**All other benefits such as leave salary, overtime, service indemnity etc., will be provided according to the UAE labor law.**

Yours Truly,

Agile Experts Building Contracting

(Dubai Br.)

OSAMA AHMED ALY ZAHRA

PARTNER



Tel:+971 4 8781197 –Fax:+971 44484653 P.O Box:97854 Dubai  
Address : Office 1708 , Bay View tower, business bay, Dubai, UAE  
Abu Dhabi- Dubai – Sharjah



The chamber hereby attests, without prejudice that OSAMA AHMED ALY ZAHRA being authorized by M/S AGILE EXPERTS BUILDING CONTRACTING (Br of RWAD ALMUSTAQBEL BUILDING CONTRACTING )(Dubai Branch ) has duly signed this document in his mentioned capacity.

Service Request # : 1-21234422664 Verify ID # : 4cce2a62b87

This document is electronically issued and does not require signature. Verify the document by scanning the QR Code or (www.dubaichamber.com/verify). Any correction will render this certificate null and void.





LADANG PPLR SDN BHD

## Ladang PPLR Sdn. Bhd. (200701020399(778415-T))

HQ Office: No. 955, Jalan Bagan Ajam, Residensi Zamrud, 13050 Butterworth, Pulau Pinang.  
Tel: +604 - 3200200  
GM Office: PT4203 Tingkat Atas, Taman Bunga Tropika, 18300 Gua Musang, Kelantan.  
Tel: +609 - 9120680 Email: ladangpplr4203@gmail.com  
Estate Office: PT 5609, Mukim Ulu Nenggiri, Daerah Bertam, 18300 Gua Musang, Kelantan.  
Tel: +609 - 9159208

Date : 24.03.2023

**SUN RAY GLOBAL OVERSEAS PVT.LTD.**  
**(RECRUITING LICENSE NO : 918/067/068)**  
**P.O. BOX NO .11398, SINAMANGAL -9,**  
**TARA HALL CHOWK, KTM, NEPAL.**

Dear Sir,

### **RE: DEMAND LETTER FOR RECRUITMENT OF WORKERS FROM NEPAL**

Based on the Ministry of Human Resources / Ministry of Home Affairs Approval Reference **KSM/100/2023/012675 dated 09 FEBRUARI 2023**, we hereby appoint your company to recruit **30 Nepal worker** for employment with our company and liaise with relevant authorities concerning recruitment.

Our recruitment terms and conditions are as follows:

1. **Number of Workers** : 30 worker
2. **Sector** : Plantation
3. **Job Description/Job Title** : Plantation Worker
4. **Age** : 18 – 45 years old
5. **Monthly Wages** : RM1500
  - i. Basic wages : RM1500 month / RM57.69 x 26 day
  - ii. Allowances (if any) : Nil
6. **Working Days** : In accordance with Malaysia labour Laws.
7. **Working hours** : In accordance with Malaysia labour Laws.
8. **Contract Period:**

The duration of the Contract of Employment shall be for a period of two (2) years commencing on the day of arrival of the worker in Malaysia until such time this Contract of Employment is terminated in accordance with the terms and conditions of the Contract of Employment.

### **9. The Employer Shall Be Responsible for the Following Payments:**

- a. Security deposits as required by the Department of Immigration of Malaysia;
- b. Processing fees imposed by the Government of Malaysia;
- c. Visit Pass (Temporary Employment)



*Handwritten signature*  
9/15/23



*Handwritten signature*





KTS/HRD/DL01/2411/04-01

Date: 4-11-2024

**DEMAND LETTER**

**M/S The SUNRAY GLOBAL OVERSEAS Pvt.Ltd**  
**GOVT.LICENCE NO: 918/067/068**

Dear Sir,

With reference to our Power of Attorney Executed by us in your favor, whereby request you to kindly supply the following category of manpower to work in our company.

S. No.	Category	No. of Workers	Monthly Basic Salary (BD)	Working Hours (Per Day)	Holiday (Per Week)
1	Construction Workers	30	100	8hrs	1Day

This document is verified by the  
 Embassy of Nepal, Manama  
 Bahrain

Reg. No.: BHLV24112514400

Date: 2024-11-26

**Terms and Conditions:**

1. Period of Employment : 2
2. Food : 20BD by employer.
3. Accommodation : Provided by employer.
4. Place of employment : Kingdom of Bahrain.
5. Air passage : Joining ticket arranged by Agency.
6. Returning Ticket : Provided after completion of 2 years contract by employer.
7. Local transportation : Provided.
8. Medical insurance : Yes.
9. Workmen's compensation Insurance: Insured by company.
10. Working hours : 8 hours/day, 6 days per week.
11. Visa : Visa provided by company.
12. Nepal's agency Service charge : To be Borne by employee (worker).

Other benefits such as annual leave, overtime, service indemnity etc. in accordance with Bahrain labor law.

Yours Truly

For:

Signature:

Name: **KHALID ABDULLA AHMED ALKOOHIJI**

Position: **CHAIRMAN**



غرفة البحرين  
**BAHRAIN CHAMBER**  
 REC-MA-56207

في تمهيداً لاجازة وصيانة البحرين على صحة التوقيع  
 في المرفق حسب سجلاتها بدون أي مسؤولية على الغرفة  
 The Bahrain Chamber of Commerce & Industry  
 authenticates the validity of chamber's member  
 signature as per BCCI records, without bearing  
 liability

[koohejitechnical.com](http://koohejitechnical.com)

380-1, E-mail: [enquiries@koohejitechnical.com](mailto:enquiries@koohejitechnical.com)

Box 15210, Ras Zuwayed, Kingdom of Bahrain

ISO 9001  
 ISO 14001  
 ISO 45001  
**BUREAU VERITAS**  
 Certification



Zawait Amal Contracting Est.

S.R : 1131044369 7007169837

التاريخ : / / ١٤

الموافق : / / ٢٠



مؤسسة زاوية أمل للمقاولات

٧٠٠٧١٦٩٨٣٧

س.ت : ١١٣١٠٤٤٣٦٩

رقم الصادر :

Date: 02/02/2022

### DEMAND LETTER

M/S SUN RAY GLOBAL OVERSEAS PVT.  
LTD.GOV.LIC.NO. 918/067/068KATHMANDU  
NEPAL.

Please arrange to recruit, the following personnel of  
the terms & conditions given below according the  
VISA : 1302300344' 1302172700  
IDNo7007169837  
DATE 1443/04/09  
1443/01/08

Salary Qty Category

### خطاب طلب

أشعة الشمس العالمية المحدودة في الخارج

٠٦٨/٠٦٧/٩١٨

نرجو التكرم بإرسال المستقدمين حسب الشروط  
والمواصفات الآتية وبموجب  
التأشيرة رقم 1302172700'1302300344

التاريخ : 1443/01/08; 1443/04/09

المهنة العدد الراتب

15 +10 1100 SR

عامل

Factor

المجموع (25) فقط

(10 ) 1100 SR Factor 15 1100 SR

Total (25) only

#### Terms & Conditions:

Medical & accommodation: Free  
Food :300 for food allowance  
Transportation & Visa& Insurance : Free  
Air Passage Both Way : Free  
Vacation per year : 21 days  
Working hour : 8 hours



Reg.No: NEKSA 13274/23226  
Attested by the Embassy of Nepal,  
Riyadh, Kingdom of Saudi Arabia.  
Signature: [Signature]  
Date: 16 JUN 2022  
Second Secretary

الشروط والمواصفات :  
العلاج ، السكن والطعام : مجاناً  
المواصلات، تأمين، التأشيرة : مجاناً  
تذاكر السفر على حد سواء السبيل : مجاناً  
الإجازة السنوية : ٢١ يوماً  
ساعات العمل في اليوم : ٨ ساعات  
وسنة أيام في الأسبوع : ٥  
خدمات تهمة لا توفير هامن قبل الشركة : ٢ سنة  
ومدة العقد : ٢ سنة  
وجميع الشروط الأخرى طبقاً لقوانين المملكة  
العربية السعودية . ولكم جزيل الشكر

المدير العام  
General Manager

Zawya Amal Contracting Est

الفرقة التجارية بمنطقة القصيم  
مؤسسة زاوية أمل للمقاولات



رقم المنشأة : 601001161922  
رقم الطلب : 2737610  
ساري إلى : 2023-02-03



JTK & WP



SWIFT INTEGRATED LOGISTICS SDN. BHD. (198301016627/112036-P)  
(A Member of Swift Group)



Date : 21 Nov 2023

Sun Ray Global Overseas Pvt. Ltd.  
Gov. License no. 918/067/068  
P.O Box No.11398, Sinamangal-9,  
Tara Hall Chowk, Kathmandu, Nepal

Dear Sir,

**RE: DEMAND LETTER FOR RECRUITMENT OF WORKERS FROM NEPAL**

Based on the Ministry of Human Resources Approval Reference KSM/100/2023/011740 dated 17 January 2023 we hereby appoint your company to recruit 20 male workers for employment with our company and liaise with relevant authorities concerning recruitment.

Our recruitment terms and conditions are as follows:

1. **Number of Workers** : 20 male workers
2. **Sector** : Services – Inland Warehouse
3. **Job Description/Job Title** : General Worker
4. **Age** : 18 – 45 years old
5. **Monthly Wages**
  - i. **Basic wages** : RM1,500.00 per month (RM57.69 x 26 days)
  - ii. **Allowances (if any)** : N/A

**Working Days** : In accordance with Malaysia Labour Laws.

**Working hours** : In accordance with Malaysia Labour Laws.

**Contract Period:**

The duration of the Contract of Employment shall be for a period of two (2) years commencing on the day of arrival of the worker in Malaysia until such time this Contract of Employment is terminated in accordance with the terms and conditions of the Contract of Employment.



Handwritten signature and date: 28/11/23



M/s...SUN RAY GLOBAL OVERSEAS PVT LTD TARA HALL CHOWK SINAMANGAL-9 KATHMANDU NEPAL

License No 918/067 /068

Dear Sir/Madam

We request you to select and recruit the following suitable personnel for our company from Nepal as per the details given below.

### DEMAND LETTER

Category / jobs Title	No.of workers	Basic salary	Working hours
Labours	20	1000	8 hrs day


The following Terms & conditions shall be included in the contract.

- |                                    |     |  |
|------------------------------------|-----|--|
| 1. Period of employment            | :   | Two years (renewable)                                  |
| 2. Place of Employment             | :   | U A E  |
| 3. Air Ticket &                    | :   | For Joining the Company for the first time and then Up |
|                                    | :   | down air ticket will Provided after the completion of  |
|                                    | two | years contract.  |
| 4. Working Hour                    | :   | 8 hrs per day, 6 days per week (48 hrs per week)       |
| 5. Over time                       | :   | As per U A E Labour Law.                               |
| 6. Probation Period                | :   | 90 days from date of entry into U A E                  |
| 7. Visa & Resident permit          | :   | company free of cost.                                  |
| 8. Provided by the company         | :   | Free bachelor accommodation                            |
| 9. Water, electricity & ga         | :   | Provided by the company                                |
| 10. Food                           | :   | Provided by the company                                |
| 11. Medical / Insurance            | :   | Provided by the company                                |
| 12. Transportation (Bus)           | :   | Provided by the company (to and from the work site)    |
| 13. Uniform, and safety Materials  | :   | Provided by the company                                |
| 14. Service Gratuity and Leave pay | :   | Provided by the company as per U A E Labour Law        |
| 15. Service Charge                 | :   | provided by the company                                |
| 16. Other Term & Conditions        | :   | As per U A E Law.                                      |

ENG. IMAD EDDIN KHALIL  
General Manager/ Managing Director



النظام الجديد للهندسة (ش ذ م م)  
NEW SYSTEM ENGINEERING (L.L.C)  
P.O.Box: 7846, DUBAI - U.A.E.

Signature:   
Position: Counsellor (Labour)  
Date: 09 MAY 2021

Stamp: No. NEAD/Lab-3/ 1175  
Attested by the Embassy of Nepal,  
Dubai, U.A.E.